

JOB ANNOUNCEMENT
CITY POLICE CHIEF

Grantsville City is accepting applications for its full-time appointed City Police Chief. This position is appointed by the Mayor and confirmed by the City Council. The city police chief is responsible to the Mayor and City Council and works cooperatively with all City departments related to the law enforcement in both criminal and civil matters of the city. The successful candidate will have proven work experience in law enforcement, in office administration, and have a demonstrated ability to work with the inherent diversity of duties and personnel in a rural setting.

Applicant must have graduated from high school and have 15 years of law enforcement experience, 10 years of which must have been in a supervisory position or any equivalent combination of education and experience. Applicant must have a current driver license and have a current Police Officer Standards and Training Certification. It is ideal that the applicant have obtained a bachelor degree, but it is not required.

Applicant must have considerable knowledge of federal, state, and local laws and ordinances. Have a working knowledge of modern management practices and procedures and some knowledge of modern theories of psychology and sociology. Applicant must have skill in the use of firearms and in operating a variety of police equipment. Considered applicants must be a resident of Grantsville City or be so within six (6) months of accepting the position. Compensation for this position will be negotiated based on qualifications and experience, within a salary range between \$60,000 to \$80,000, plus benefits.

Applicant must have the ability to direct the work of others, to respond quickly and appropriately under conditions of stress, to establish and maintain effective working relationships with employees, other agencies and the public, to follow written and verbal instructions, and to communicate effectively, verbally, and in writing. The chosen applicant will have to respond to complaints against officers under their supervision and cover shifts as needed.

The chosen applicant will have the authority and will be required to hire, fire, and discipline employees within their department. The chosen applicant will have to formulate policies and procedures for the internal operation of the department and insure that policies and codes of conduct are enforced. The chosen applicant will have to assist officers in proper investigation and law enforcement techniques and responds to traffic accidents and crimes.

The chosen applicant will have to study local conditions and analyze trends in crime and traffic accidents, develop new programs and law enforcement methods, and evaluate the effectiveness of department operations. The chosen applicant will prepare a department budget in coordination with the Mayor and monitor expenditures to insure compliance with budgetary limitations. The chosen applicant will also have to research and apply for grants to the benefit of the department and City and is expected to speak at public gatherings to educate and involve citizens in crime prevention and control and to promote good community relations.

Applications including a resume and at least three references must be submitted to Sue Gustin, Grantsville City Personnel Director, **no later than 5:00 p.m. on April 20, 2012** at 429 East Main Street, Grantsville Utah 84029 or by an email submission to sgustin@grantsvilleut.gov. Grantsville City would like the successful applicant to begin work on May 21, 2012. Grantsville City is an equal opportunity employer.

Dated this 22nd day of March 2012
Sue Gustin - Grantsville City Personnel Director